



Sports Coach

The Harry & Rose Samson Family Jewish Community Center (JCC) is seeking motivated, dependable, and personable Sports Coaches to join our Recreation team. Reporting to the Director of Recreation & Aquatics, the Sports Coaches are responsible for leading and supervising a group of children throughout a class period. Coaches must assist in development of program curriculum. Coaches are responsible for implementing programs and activities based on the class description. They will also be responsible for the general safety and well-being of the participants in his/her class.

The JCC is a non-profit social services agency founded upon Jewish ethics and values. Committed to meeting the ever-changing needs of the entire community, the JCC strengthens Jewish identity and enriches quality of life through diversified social, educational, recreational, and cultural programs. Operating out of six facilities throughout Wisconsin, the JCC provides the total community with a forum for open dialogue and offers inclusive wellness, education, and community services for members and guests of all backgrounds.

Essential Duties and Responsibilities

- Assist Director of Recreation & Aquatics in development of class curriculum.
- Arrive on time with enough time to prepare and set up for class.
- Organize and lead a variety of general sports activities and instruction each day, specific to the class description.
- Identify and respond to participant behavioral needs.
- Communicate with Director of Recreation & Aquatics regarding any participant achievement, questions, or concerns.
- Track attendance and progress of participants in their assigned class and complete any necessary paperwork during and at the end of the class session.
- Attend all required trainings and in-services.
- Know and understand ALL emergency procedures associated with the program and the agency.
- Know, enforce, and follow all safety guidelines associated with the all program areas. This includes but is not limited to being responsible for your participants' safety and their whereabouts at all times.
- Uphold the mission and values of the JCC at all times.

Qualifications

Knowledge, Skills and Abilities Requirements (KSAs)

Possess knowledge of:

- Coaching/Teaching of sports skills to a variety of ages and abilities
- Effective class management
- Ability to lead, plan, organize, and implement program activities

Demonstrate skills in:

- Leadership
- Effective management strategies
- Organization
- Flexibility
- Excellent verbal communication skills

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Possess the ability to:

- Follow all JCC policies and procedures
- Be sensitive to cultural differences
- Demonstrate flexibility and enthusiasm in work
- Effectively manage time
- Work successfully with a team as well as independently
- Give and receive feedback in a respectful manner
- Ensure that an environment which fosters maximum physical, social, cognitive and emotional development of children is developed and maintained

Education and/or Experience

1. Coaches must be 16 years of age or older
2. Sports background required
3. Previous experience working with children preferred
4. American Red Cross CPR/AED/First Aid preferred, or ability to complete upon hire

Physical Demands

While performing the duties of this job, the employee is frequently required to stand; walk, run, jump, throw, and catch. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.

Work Environment

Hours of programming:

- Monday – Thursday: 4:00-6:00pm
- Wednesdays: 1:00-3:00pm
- Fridays: 1:30-3:30pm
- Sunday: 8:00-12:00pm & 12:30-5:30pm

What do we offer?

Harry & Rose Samson Family JCC offers a challenging, dynamic, multicultural work environment with a competitive salary and a comprehensive benefits package. The JCC is committed to a culture that supports work-life balance, and invests in our culture by offering a generous paid time off package to full time employees. These include paid time for vacation, personal or sick days and paid observance of secular and religious holidays. Our benefits package includes Health, Dental and Vision insurance coverage, participation in our defined contribution 403B pension with an Agency contribution, and Group Life and Disability Insurance after one year of service.

Uniquely JCC Benefits

JCC Membership. Every active staff member receives full JCC membership at no cost, and with it the wide array of programs, services, and activities available to our family of members.

JCC Program Discounts. Employees receive significant discounts on virtually all programs offered at the JCC and are actively encouraged to participate in our early education, wellness, camping, cultural, and enrichment programs.

Learn more about us at: www.jccmilwaukee.org

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How to Apply

Please email resumes to hr@jccmilwaukee.org

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